



**Tata Steel Limited invites application for  
Trade Apprenticeship Training 2023-24**

**TSL / REC /TA / 002 / 24**

**Dated: 06 / 01 / 2024**

For Employees'/Ex-Employees' Wards of Tata Steel Limited and  
Registered Relations of Employees'/Ex-Employees' (wherever applicable) of Tata Steel Limited.

Applications are invited from:

- 1) **Employee Wards:** Son / Daughter / Son-in-law (in case the employee has no son) / Spouse of current / ex-employee of Tata Steel.
- 2) **Registered Relations (wherever applicable):** (Relations in the approved category registered with concerned division against the service of employees)

**ELIGIBILITY:**

**1. Qualification:**

The candidate must have passed Matriculation or equivalent examination with English, Science and Mathematics as per board criteria. However, he/she must have obtained **pass marks in English, Science and Mathematics** in matriculation or equivalent examination.

**2. Age:**

- **Employee Ward:** The candidate must have been born between **01-Jan-2005** and **01-July-2008** (including these two dates). In case of Scheduled Caste / Scheduled Tribe candidate, the date of birth should be between **01-Jan-2004** and **01-July-2008** (including these two dates).
- **Registered Relations:** The candidate must have been born between **01-Jan-1994** and **01-Jan-2006** (including these two dates).

**3. Physical Fitness**

- Height: 152 cm. (for girls 142 cm)
- Expansion of Chest: 5 cm
- Eyesight 6/6 in both eyes with glass
- Colour Vision: Normal
- Weight: 45 Kg. (for girls 40 Kg.)
- Power of Glasses  $\pm$  4.0 maximum

**TATA STEEL LIMITED**

Jamshedpur 831 001 India

Registered Office: Bombay House 24 Homi Mody Street Fort Mumbai – 400 001 India

Tel 91 22 6665 8282 Fax 91 22 66657724

Corporate Identity Number L27100MH1907PLC000260 Website [www.tatasteel.com](http://www.tatasteel.com)



## 6. Stipend, and Training Details:

- a) The candidates on selection in Apprenticeship Training will be registered in Apprenticeship Portal and get a stipend during training period as specified in the Apprentices Act, provided the performance and conduct is found satisfactory.
- b) **Allocation of Trade and Duration of Training:** Allotment of trades will be based on merit of the candidates in the interview. The training duration will be of 2 years based on the attendance and individual module pass marks (governed by training reference manual).
- c) The Apprentices Training Programme is governed by the Apprentices Act, 1961 and its latest amendments.
- d) **On successful completion of training and being awarded the National Apprenticeship Certificate on clearing the All India Trade Test (AITT), if appointed, the candidate can be placed at any location of Tata Steel Ltd or it's subsidiary or any of the group companies of Tata Steel Ltd.**
- e) During their training period, the out-station candidates will be provided free hostel accommodation with food (at subsidized rates)

## 5. HOW TO APPLY:

Go to <https://www.tatasteel.com/careers/> then click on “Apply for jobs / internship” tab.

Click on **Application tab** for registration / online application link.

For **registration**, please use below link

<https://cdn.digialm.com/EForms/configuredHtml/31595/87364/Registration.html>

After registration, please fill the **application form** using the below link

<https://cdn.digialm.com/EForms/configuredHtml/31595/87364/login.html>

For Application related query connect helpdesk

Email Id: [snti.recruit@tatasteel.com](mailto:snti.recruit@tatasteel.com)

Subject line of the e-mail: **TA 2023-24 Query**. Please note: Mail with different subject name shall not be entertained.

To download the Admit Card for the assessment, click on the link given below:

<https://cdn.digialm.com/EForms/configuredHtml/31595/87364/login.html>

## 6. IMPORTANT DATES

On-line application will be open from **06-Jan-2024 to 17-Jan-2024**.

Admit Card will be released on **08-February-2024**.

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Centre Based Written Test will be conducted on **14-February-2024**.

**8. SPECIAL INSTRUCTIONS:**

- a. Last date of submission of online Application: **17-Jan-2024**.
- b. No hard copy of document to be submitted. All required documents to be attached in the online application, in absence of which the application may be rejected.
- c. If found to be ineligible at any stage of the selection process or during the training, the candidate will not be considered for apprenticeship or the training will be terminated, as the case may be.
- d. All communication will be done over the registered e-mail id. Tata Steel will not be responsible in case of not receipt any e-mail due to sync issue or wrong e-mail id.
- e. Admit card can be downloaded from the examination portal. Date of releasing the admit card which will also contain the date of examination will be communicated over the registered mail id. Delayed response in viewing the mail will not be entertained.
- f. All necessary documents will be verified on the day of interview in case of selection in the written test.

**9. SELECTION PROCESS:**

- Selection will be done based on Centre Based Online Written Test followed by Personal Interview and Medical Examination.
- **Women and ST/SC candidates are encouraged to apply.**
- **CANVASSING IN ANY FORM WILL AUTOMATICALLY DISQUALIFY THE CANDIDATE**

Chief L&D and Chief Diversity Officer

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