

OFFICE OF THE CHAIRMAN, STATE LEVEL POLICE RECRUITMENT BOARD, ASSAM
REHABARI, GUWAHATI -781008

No. SLPRB/REC/SI (C)/APRO/650/2023/80

dated:06-10-2023

ADVERTISEMENT

**RECRUITMENT FOR 7 POSTS OF SUB INSPECTOR OF POLICE (COMMUNICATION) IN
ASSAM POLICE RADIO ORGANISATION (APRO)**

In pursuance of ongoing efforts of Government of Assam to fill up vacancies in the Assam Police, DGCD, APRO etc, total number of **5563** posts have been identified to be filled up in the current phase of recruitment.

As a part of this, Applications are invited for filling up of **7** existing vacancies in the rank of Sub Inspector of Police (Communication) in APRO in the Pay Scale of Rs. 14000- 60500 (Pay Band No.2) plus Rs. 8700/- Grade Pay plus other Allowances as admissible under the rules. Applications must be submitted online through the SLPRB website (www.slprbassam.in). The online Application will be received with effect from **15-10-2023** and the last date of receiving Application will be **01-11-2023**.

THERE IS NO APPLICATION FEE.

I. DETAILS OF VACANCIES AS PER POST BASED ROSTER

Total number of posts- **7**. The category wise distribution of the posts are as under-

Category	Number of Posts
Unreserved	6
ST (P)	1

- **30%** (thirty percent) of the vacancies in each category are reserved for Women.

THERE IS NO APPLICATION FEE.

II. ELIGIBILITY CRITERIA:-

The Candidate must satisfy the following criteria.

- a) **Nationality**- Candidates must be Indian Citizen, permanent resident of Assam. Selected Candidates will have to submit Proof of Residence after publication of the final select list. However, Candidates belonging to SC, ST, OBC/MOBC are exempted from submitting such Certificates.

- b) Candidates must register his/her name with a local Employment Exchange in Assam.
- c) Candidates must speak Assamese or any other State language fluently.
- d) **Age:** Candidate should not be more than **24** years and not less than **20** years of age as on **01-01-2023**. (Candidate must be born on or before **01-01-2003** and on or after **1999**).

Relaxation: Upper age limit will be relaxed for:

- (i) 5 (five) years in respect of Candidates belonging to SC, ST (P) and ST (H).
- (ii) 3 (three) years in respect of Candidates belonging to OBC/MOBC.

For the purpose of determining the age limit, the SLPRB will accept only the date of birth recorded in the Matriculation or equivalent examination Certificate issued by a recognized education Board. No other documents relating to age such as horoscopes, affidavits, birth extracts from Municipal Corporations, service records and the like will be accepted.

e) EDUCATIONAL QUALIFICATION :

B.Sc. (Electronics Science/ IT/ Computer Science) (10+2+3 duration)

or

3-year Diploma from State Polytechnic in Electronics and Tele Communication, or Electronics or Information Technology, *or* Instrumentation or Computer Engineering or Computer Science *or* equivalent with 2 years work experience in the field of Electronics, Telecom, IT or allied environment.

or

3-year Diploma from State Polytechnic in Electronics and Tele Communication, or Electronics or Information Technology, *or* Instrumentation or Computer Engineering or Computer Science *or* equivalent and 2 years additional course/courses in Telecommunication /IT /Computer Science/ Computer Engineering or equivalent.

or

Master of Computer Application (MCA)

or

B.E./ B. Tec. in E & TC or Computer or Instrumentation or IT or equivalent qualification in same discipline.

III. PHYSICAL STANDARDS :

(i) <u>Height (Minimum)</u>	<u>Male</u>	<u>Female</u>
a) Gen / OBC / MOBC / SC	162.56 cm	154.94 cm
b) ST (H) / ST (P)	160.02 cm	152.40 cm
(ii) <u>Chest (Only for Male)</u>	<u>Normal</u>	<u>Expanded</u>
a) Gen/OBC/MOBC/SC/ST (P)	80 cm	85 cm
b) ST (H)	78 cm	83 cm

IV. MEDICAL STANDARDS:

Candidates must not have knocked knee, flat foot or be squint eyed, and they should not be colour blind. Varicose vein shall be considered a temporary disqualification. They must be in good mental and bodily health. They must be free from any physical deformities and free from diseases such as diabetes, heart diseases, hernia, piles, respiratory diseases or any other ailment that is likely to interfere with the efficient performance of duties. The distant vision should be 6/6 for at least one eye and not poorer than 6/9 for the other without correction. Near vision should be normal.

V. HOW TO APPLY

Applications must be submitted online through SLPRB website www.slprbassam.in. No other forms of Application will be entertained.

Candidates must follow the following steps during submission of online Application:

- ❖ Register in the Portal using a valid mobile number.
(Note: Candidates are advised to keep the mobile number unchanged until the recruitment process is over)
- ❖ After successful registration Candidates will get a Recruitment ID. Candidature of those Candidates who generate multiple recruitment IDs will be cancelled.

Candidates will be required to upload scanned copies of the following documents:

a) Passport Size Photograph :-

Candidates should upload good quality photograph. Poor quality of photograph submitted will lead to rejection of their Application. The Admit card will be printed with the uploaded photograph.

- i) The photograph must be in colour and must be taken in a professional studio. Photograph taken using a mobile phone and other self composed portraits are not acceptable.
- ii) Photograph must be taken in a white background.
- iii) The photograph must have been taken after **1st January, 2023**.
- iv) Face should occupy about 50% of the area in the photograph, and with a full face view looking into the camera directly.
- v) The main features of the face must not be covered by hair of the head, any cloth or any shadow. Forehead, both eye, nose, cheeks, lips and chin should be clearly visible.
- vi) If the Candidate normally wear spectacles, glare on glasses is not acceptable in the photo. Glare can be avoided with a slight downward tilt of the glasses for the photo shoot.
- vii) The Candidate must not wear spectacles with dark or tinted glasses, only clear glasses are permitted.
- viii) The Candidate should collect the image in a JPEG format and also on a standard 4.5cm x 3.5cm (45mm x 35mm) print. Pixel resolution for JPEG is to be between maximum 640 x 480 (0.3 Mega Pixel) and minimum 320 x 240. The maximum file size is 450 kb (kilo bytes). The Candidates to brief the studio to provide picture as per above specification.

b) Signature:-

- i) The Candidates should put their signature with a black or dark blue ink on a white paper.
- ii) Get the signature digitally photograph / image scanned by a professional photo studio, and get the image cropped by the studio itself.
- iii) Only JPEG image formats will be accepted.
- iv) The maximum pixel resolution for the image is 800 x 300.
- v) The minimum pixel resolution for the image is 400 x 150.
- vi) Dimension of signature image should be 3.5cm (width) x 2.5cm (height).
- vii) The maximum file size is 100 kb.

Mobile phone photograph of signature is not acceptable, and can result in disqualification of the Application.

c) Documents:

- i. Certificate of proof of age. (Admit Card or Certificate of H.S.L.C. or equivalent examination).
- ii. Certificate of essential educational qualification as mentioned at **Para II (e)** above.
- iii. Mark Sheet of essential educational qualification as mentioned at **Para II (e)** above.
- iv. Employment Exchange Registration Card.
- v. Certificate of Caste from Competent Authority in Assam. **NO CASTE CERTIFICATE ISSUED BY OTHER STATES WILL BE ACCEPTED.**
- vi. NCC Certificate issued by Competent Authority, if any (for which the Candidate would be claiming weightage marks).

The Candidate will then click on the '**Complete**' button to indicate that they agree to all the entries made in the form. The Candidate can then download the registration / Application slip with ID No.

It is mandatory for the Candidates to mention their full / proper address with pin code, a valid email address and mobile phone number in the Application form as the same will be required to inform them regarding the status of their Applications and convey other related information.

Candidates will be able to download the Admit Card / Call Letter from the SLPRB website by entering their ID number. The information will be sent through SMS and email to the Candidates on their mobile numbers and email addresses. The SLPRB will not be responsible for any discrepancies that may arise due to entry of wrong mobile number and email address by the Candidate.

Incomplete / defective / invalid Application will be summarily rejected.

VI. SELECTION PROCEDURE :-

Candidates whose Applications are found correct in all respects will be called for a Written Test, date and venue (s) of which will be communicated later on. The Chairman reserves the right to change the venue of the test and no representation etc. will be entertained in this regard.

The written test will be of **100** marks and will be completely OMR based. There will be **100** questions and each question will be of **1 (one)** mark. There will be negative marking of $\frac{1}{2}$ mark for each wrong answer. The questions will be set in three parts- (i) Logical reasoning, Aptitude, English Comprehension (ii) Matters relating to History and Culture of Assam and India and (iii) General Knowledge. Candidates will use black or dark blue ball pen to answer the OMR based answer sheet.

The question paper for **Written Exam** will be in the following languages.
English/Assamese/ Bodo/ Bengali.

VII. NUMBER OF CANDIDATES TO BE CALLED FOR PST & PET

Candidates will be called for the PST & PET in order of merit based on marks scored in Written Test at the rate of 5 (five) times the number of posts allotted in respect of each category as per vacancies shown in **Para I** above. If there are Candidates scoring the same marks in Written Test as the last Candidate selected for the PST & PET by the 5 times formula in a particular case, the Candidates scoring the same marks will also be called for the PST & PET, and therefore the number may exceed the 5 times to that extent for that particular case and category only.

VIII. DOCUMENTS TO BE SUBMITTED WHEN APPEARING IN PST & PET:

The Candidate reporting at the venue on the date and time for Physical Standard Test and Physical Efficiency Test, he/she must bring all the documents uploaded during submission of online Application mentioned at **Para V, (c) (i) to (vi)** above along with one set of self attested photocopies of the same for verification by the Selection Committee on the date of their PST & PET.

Any incorrect information or document submitted which is not genuine may disqualify a Candidate at any stage and may also render him / her liable to criminal prosecution. Original documents of a Candidate may be put to check at any later stage of the recruitment process also.

In case Candidate fails to show original Caste Certificate on the day of PST & PET, such Candidates shall be treated as GENERAL. No subsequent request will be entertained for change of Caste.

No document will be accepted after PST & PET of a Candidate is completed. All documents uploaded and submitted at the time of PST & PET should be issued on or before the last date of submission of online Application.

If any Candidate fails to produce any original document or doesn't furnish it at the time of document inspection during PST & PET, he/she will not be given any chance of rescheduling the date for submission in future and his / her status will be decided on the basis of the documents submitted on the day of PST & PET.

PLEASE NOTE THAT THERE SHALL BE NO CHANGES MADE ON ANY ENTRIES AFTER SUBMISSION OF DOCUMENTS DURING THE TIME OF PST & PET AND NO REQUESTS WILL BE ENTERTAINED.

IX. PRELIMINARY VERIFICATION OF DOCUMENTS:- Call letters and the identity of the Candidates through biometric system will be checked before the qualified Candidate is allowed to appear in the Physical Standard Test (PST) and Physical Efficiency Test (PET) as per the given eligibility criteria. Rejections will be made at every stage of the PST and PET. Candidates who are rejected will be given Rejection Slip specifying the reason of rejection. All original documents alongwith a set of Photostat copies of Candidates who qualify in the PST & PET will be checked. Submission of any incorrect information or forged document at any stage will lead to disqualification of the Candidate and may also render him/her liable to criminal prosecution. Original documents of a Candidate may be put to check at any later stage of the recruitment process. All the Photostat copies submitted by the Candidates will have to be self attested by the Candidate.

X. PHYSICAL STANDARD TEST & PRELIMINARY MEDICAL CHECKUP:- After the Call letter and the identity are found correct, the Candidates will be asked to appear in the PST. The PST will carry no marks. Measurement of the height, weight and chest (chest measuring only for Male) of the Candidates will be taken after which the Candidate will be inspected by a medical officer for preliminary checkup like knocked knee, vision test, colour blindness test, flat foot, varicose vein, physical deformities etc. Varicose vein shall be considered a temporary disqualification. Once a Candidate clears the PST, he/she will have to appear in the Physical Efficiency Test (PET).

XI. PHYSICAL EFFICIENCY TEST :- 40 Marks

The Physical Efficiency Test will carry 40 marks. It will have 2 (two) events viz.

- a) 1600 meters race for Male Candidates and 800 meters race for Female Candidates.
- b) Long Jump – for Male 335 cm (minimum) and for Female 244 cm (minimum), 3 chances (longest valid jump will be considered).

Male Candidates:

- a) **Race:** Those who qualify in the PST will have to appear in 1600 meters race to be completed within 450 seconds. Maximum qualifying time 450 seconds.
- b) **Long Jump:** Minimum 335 cm for long jump (3 chances to be given and the longest valid jump rounded off to the nearest cm will be considered for awarding marks).

Award of marks for 1600 metres.

Time taken 300 Sec. or less : 20 marks

For the next 30 Sec. of time taken, marks will decrease at the rate of 0.12 marks per second.

Thus, for 330 Sec. or less but more than 329 Sec. : 16.4 marks

For the next 40 Sec. of time taken, marks will decrease at the rate of 0.08 marks per second.

Thus, for 370 Sec. or less but more than 369 Sec. : 13.2 marks

For the next 40 Sec. of time taken, marks will decrease at the rate of 0.05 marks per second.

Thus, for 410 Sec. or less but more than 409 Sec. : 11.2 marks

For the next 40 Sec. of time taken, marks will decrease at the rate of 0.03 marks per second.

Thus, for 450 Sec. or less but more than 449 Sec. : 10 marks.

Award of marks for Long Jump

For less than 335 cm no marks will be awarded. A valid jump of 335 cm is the minimum qualifying level.

Marks for 335 cm : 10 marks

For the next 65 cm, marks will increase at the rate of 0.04 per cm.

Thus, marks for 400 cm : 12.6 marks

For the next 50 cm, marks will increase at the rate of 0.06 per cm.

Thus, marks for 450 cm : 15.6 marks

For the next 30 cm, marks will increase at the rate of 0.08 per cm.

Thus, marks for 480 cm : 18 marks

For the next 20 cm, marks will increase at the rate of 0.10 per cm.

Thus, marks for 500 cm : 20 marks

No additional marks will be awarded for jump of more than 500 cm.

Female Candidates

- a) **Race** : Those who qualify in the PST will have to appear in 800 meters race to be completed within 240 seconds. Maximum qualifying time -240 seconds.
- b) **Long Jump** : Minimum 244 cm for long jump (3 chances to be given and the longest valid jump rounded off to the nearest cm will be considered for awarding marks).

Award of marks for 800 meters Race:

Time taken 160 Sec. or less : 20 marks

For the next 20 Sec. of time taken, marks will decrease at the rate of 0.16 marks per second.

Thus, for 180 Sec. or less but more than 179 Sec. : 16.8 marks

For the next 20 Sec. of time taken, marks will decrease at the rate of 0.14 marks per second.

Thus, for 200 Sec. or less but more than 199 Sec. : 14.0 marks

For the next 20 Sec. of time taken, marks will decrease at the rate of 0.12 marks per second.

Thus, for 220 Sec. or less but more than 219 Sec. : 11.6 marks

For the next 20 Sec. of time taken, marks will decrease at the rate of 0.08 marks per second.

Thus, for 240 Sec. or less but more than 239 Sec. : 10.0 marks

For time more than 240 Sec. no marks will be awarded. 240 Sec. is the qualifying time for this test.

Award of marks for Long Jump:

For less than 244 cm no marks will be awarded. A valid jump of 244 cm is the minimum qualifying level.

Marks for 244 cm : 10 marks

For the next 45 cm, marks will increase at the rate of 0.04 per cm.

Thus, marks for 289 cm : 11.8 marks

For the next 30 cm, marks will increase at the rate of 0.06 per cm.

Thus, marks for 319 cm : 13.6 marks

For the next 30cm, marks will increase at the rate of 0.08 per cm.

Thus, marks for 349 cm : 16 marks

For the next 40 cm, marks will increase at the rate of 0.10 per cm.

Thus, marks for 389 cm : 20 marks

Marks for a valid jump of more than 389 cm : 20 marks.

No additional marks will be awarded for a jump of more than 389 cm.

XII. NATIONAL CADET CORPS (NCC)

-Maximum Marks – 5 (five)

- | | |
|---------------------------|-------------------|
| (i) NCC 'C' Certificate | - 5 (five) marks |
| (ii) NCC 'B' Certificate | - 3 (three) marks |
| (iii) NCC 'A' Certificate | - 2 (two) marks |

XIII. ORAL / VIVA-VOCE :- Maximum 5 marks

The number of Candidates to be called for the Oral/ Viva-Voce will be at the rate of **2 times** number of vacancies shown at Para I above on merit based on total marks scored in Written Test and Physical Efficiency Test (PET). If there are Candidates scoring the same marks as the last Candidate selected for Oral/Viva-Voce by the 2 times formula in a particular case, the Candidates scoring the same marks will also be called for the Oral/Viva-voce, and therefore, the number may exceed the 2 times to that extent for that particular case and category only.

XIV. FINAL MERIT LISTS

Final results would be based on the marks obtained as follows:

a) Written Test	-	100 marks
b) Physical Efficiency Test (PET)	-	40 marks
c) NCC	-	5 marks
d) <u>Oral/Viva Voce</u>	-	<u>5 marks</u>

Total - 150 marks

There will be only ONE merit list for each category as per vacancies shown at **Para I above** for the entire State. Select list will be prepared for the exact number of vacancies to be filled up.

N.B: In case of a tie in marks, the Candidate older in age will be placed higher in the merit list. Further, Candidates having same date of birth and have obtained equal marks, will be placed in the merit list according to higher height.

XV. OTHER INSTRUCTIONS:-

- (i) Based on the aggregate performance of the Candidates in the Written Test, Physical Test, Technical Proficiency and Extra- curricular activities, selection will be made category-wise for the post of Sub-Inspector (Communication) subject to the condition of successful completion of their character and antecedents verification and satisfactory Medical report from the competent authorities. The total numbers of

finally selected Candidates will be equal to the numbers of the existing vacancies advertised. No waiting list will be maintained.

- (ii) Candidates selected for the post of Sub-Inspectors (Communication), may be posted in APRO.

XVI. CONDITION OF TRAINING & SERVICES:-

Sub Inspector of Police (Communication)

- (i) It is mandatory for each of the Candidates selected to undergo the Police Basic Drill & Discipline Training of 39 weeks duration, successfully complete and come out successful in the final Board of Examination at Training Centre of Assam Police and thereafter Police Wireless Orientation Course (PWOT) of 4 weeks duration at APRO Training School, Jalukbari, Guwahati-13 or at CPRTI, New Delhi. After completion of 3 (three) years continuous service since initial posting, he / she will be required to undergo, successfully complete and pass the Police Wireless Communication Course- Advance Level (PWCC-AL) of 8 weeks duration at CPRTI, New Delhi which is pre-requisite to become eligible for promotion to the next higher rank of Inspector of Police (Communication).
- (ii) The selected Candidates will be on probation for a period of 3 (three) years and the Candidates shall be liable to be discharged if he / she fails to pass the Police Basic Drill and Discipline Training in 3 (three) chances during the probation period of 3 (three) years.
- (iii) A selected Candidate shall be liable to be discharged for gross unbecoming conduct, indiscipline, remissness to duties etc. or otherwise found to be unsatisfactory in performance and conduct during the said training period and during probation period.
- (iv) A probationer shall be liable to be summarily discharged from the service if during the probation period he remains sick or on leave for a total period of and above 90 (ninety) days either continuously or in breaks.
- (v) All probationary Sub-Inspectors of Police (Wireless Technician) on their appointment will execute a bond in Form No 215 of Schedule XL (A) (Part-I), whereby they will be required to serve for a full period of 3 (three) years in Assam Police Radio Organisation from the date of their confirmation as Sub-Inspector of Police (Wireless Technician) Grade-II unless discharged or dismissed or certified by a competent medical officer to be unfit for such service. If he leaves the service by resignation or through an appointment obtained in another department before

expiry of the said 3 (three) years from the date of confirmation, he /she will be required to pay to the Government as compensation, the cost of entire training as fixed by the competent authority and pay for the period he/she was under training plus travelling allowances. The bond will be taken by the Superintendent of Police (Communication) under whom the probationary Sub-Inspector of Police (Wireless Technician) may on his first appointment be placed for training and it must be signed in the presents of S.P. (Communication). The Bond when completed should be sent for safe custody to office of the Addl. D.G.P. (Communication), Assam.

XVII . GENERAL INSTRUCTIONS TO THE CANDIDATES :-

- i. Canvassing directly or indirectly shall render such Candidates unfit for the post.
- ii. No TA / DA will be admissible to Candidates for the journey and stay at any stage of the recruitment process.
- iii. The selection list confers no right to appointment unless the department is satisfied about suitability of the Candidate after a thorough medical examination and such enquiry and verification as may be considered necessary before appointment to the service / post.
- iv. Candidates have to appear in all the stages of recruitment. If a Candidate is absent from any stage / event, his / her candidature will be cancelled.
- v. Candidature will be summarily rejected at any stage of the recruitment process, if found not conforming to the official format / having incomplete information / wrong information/incomplete requisite Certificate/misrepresentation of facts/impersonation.
- vi. The select list will remain valid for appointment from date of announcement of the result for one year or till the date of next advertisement of similar post whichever is earlier.
- vii. On appointment, the Candidate shall be governed by the Assam Police Act, 2007 (Assam Act No. XX of 2007) or as amended or substituted by relevant Assam Police Act and Rules and Orders of the Government issued from time to time.
- viii. Appointed persons shall be entitled to pension benefits as per the pension scheme existing at the time of appointment.
- ix. The Chairman, SLPRB, Assam reserves the right to make changes or cancel or postpone the recruitment process on specific grounds.
- x. The physical tests are strenuous and Candidates who are in proper medical condition only should take the tests. The SLPRB & Assam Police will not be liable for any injury or casualty suffered by a Candidate during the tests due to any pre-existing medical condition of the Candidate concerned.

- xi. Fake documents / false information / misrepresentation of facts shall lead to rejection if detected at any stage before / after appointment and shall make the Candidate liable to criminal proceeding as per existing law.
- xii. In case of any clarification, the decision of the Selection Board will be final.
- xiii. The numbers of posts (vacancies) are subject to change. It may increase or decrease at any time /stage of recruitment process, due to administrative reasons and appointment to such vacancies will be decided by the competent authority at the time of appointment, based on merit, category-wise as per the final merit list.
- xiv. The final appointment after selection is subject to satisfactory Police Verification Report and Final Medical Examination Report as per existing norms. In case Police Verification Report or Final Medical Examination Report is found unsatisfactory, the candidature of such Candidates will be rejected outright.
- xv. The rules & regulations, terms & conditions of training and afterwards will be applicable as prevalent in Assam Police Radio Organisation.
- xvi. In the event of any dispute of selection of a Candidate, the decision of the SLPRB will be final and binding.

XVIII. TRANSPARENT PROCESS:

- i. Candidates may ensure orderly behavior to help SLPRB in conducting the recruitment in a just, fair and transparent manner.
- ii. A Candidate is NOT required, to pay any amount of money at any stage of the recruitment process to SLPRB except for medical investigations, if required in a Govt. Hospital.
- iii. Any complaint about demand for money or other malpractice can be sent through mail to - slprbassam@gmail.com
- iv. Complaints may also be sent by post to the following address- Chairman, State Level Police Recruitment Board, Assam, Madhabdevpur, Rehabari, Guwahati-781008,(Ground Floor of APHC Building).
- v. Anonymous complaints may not be entertained.
- vi. Offering of any inducement for any favour by a Candidate or on his/her behalf is a criminal offence. Such an activity may result in immediate disqualification of his/her candidature.

Sd/-
Chairman
State Level Police Recruitment Board, Assam
Rehabari, Guwahati